

# **ANNUAL QUALITY ASSURANCE REPORT (AQAR) 2012-2013**



Ajintha Education Society's

**SANT DNYANESHWAR MAHAVIDYALAYA, SOEGAON**

DIST. AURANGABAD, M. S. 431120

Submitted to

**NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**

An Autonomous Institution of the University Grants Commission

P.O. Box. No. 1075, Opp; NLSIU, Nagarbhavi, Bangalore-560 072 India

# The Annual Quality Assurance Report (AQAR) of the IQAC

## Part – A

AQAR for the year

2012-2013

### 1. Details of the Institution

1.1 Name of the Institution

Ajinth Education Society's Sant Dnyaneshwar  
Mahavidyalaya, Soegaon

1.2 Address Line 1

Soegaon

Address Line 2

Soegaon

City/Town

Soegaon, Dist : Aurangabad, MS

State

Maharashtra

Pin Code

431120

Institution e-mail address

aessdc71@yahoo.in

Contact Nos.

02438-234395 / 02438-234396

Name of the Head of the Institution:

Dr. KR Choudhary

Tel. No. with STD Code:

02438-234395

Mobile:

02438-234395

Name of the IQAC Co-ordinator:

Dr. Pramod Ambadasrao Pawar

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID (For ex. MHCOGN 18879)

OR

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.  
This EC no. is available in the right corner- bottom  
of your institution's Accreditation Certificate)

1.5 Website address:

Web-link of the AQAR:

#### 1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	C	58.35	2004	May 2009
2	2 <sup>nd</sup> Cycle				
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and accreditation by NAAC (for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2004-05 submitted to NAAC on ..... (10/08/2005)
- ii. AQAR 2005-06 submitted to NAAC on ..... (04/07/2006)
- iii. AQAR 2006-07 submitted to NAAC on ..... (06/08/2007)
- iv. AQAR 2007-08 submitted to NAAC on ..... (07/07/2008)
- v. AQAR 2008-09 submitted to NAAC on ..... (04/07/2009)
- vi. AQAR 2009-10 submitted to NAAC on ..... (02/08/2010)
- vii. AQAR 2010-11 submitted to NAAC on ..... (05/07/2011)
- viii. AQAR 2011-12 submitted to NAAC on ..... (06/07/2012)
- ix. AQAR 2012-13 submitted to NAAC on ..... (07/07/2013)

### 1.9 Institutional Status

University	State	Central	Deemed	Private
Affiliated College	Yes	<b>YES</b>	No	
Constituent College	Yes	<b>YES</b>	No	
Autonomous college of UGC	Yes	<input type="checkbox"/>	No	<b>NO</b>
Regulatory Agency approved Institution	Yes	<input type="checkbox"/>	No	<b>NO</b>
(eg. AICTE, BCI, MCI, PCI, NCI)				
Type of Institution	Co-education	Men	<input type="checkbox"/>	Women <input type="checkbox"/>
	Urban	<input type="checkbox"/>	Rural	<b>YES</b> <input type="checkbox"/> Tribal
Financial Status	Grant-in-aids	<b>YES</b>	UGC 2(f)	<b>YES</b> UGC 12B <b>YES</b>
	Grant-in-aid + Self Financing	<input type="checkbox"/>	Totally Self-financing	<input type="checkbox"/>

### 1.10 Type of Faculty/Programme

Arts	<b>YES</b>	Science	<b>YES</b>	Commerce	<b>YES</b>	Law	PEI (Phys Edu)
TEI (Edu)	<input type="checkbox"/>	Engineering	<input type="checkbox"/>	Health Science	<input type="checkbox"/>	Management	<input type="checkbox"/>
Others (Specify)	<input type="text"/>						

### 1.11 Name of the Affiliating University (*for the Colleges*)

Dr. BABASAHEB AMBEDKAR MARATHWADA UNIVERSITY, AURANGABAD (MS)
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### 1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	<b>NO</b>		
University with Potential for Excellence	<b>NO</b>	UGC-CPE	<b>NO</b>
DST Star Scheme	<b>NO</b>	UGC-CE	<b>NO</b>
UGC-Special Assistance Programme	<b>NO</b>	DST-FIST	<b>NO</b>

UGC-Innovative PG programmes **NO** Any other (*Specify*)

UGC-COP Programmes **NO**

## **2. IQAC Composition and Activities**

2.1 No. of Teachers	<input type="text" value="04"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="2"/>
2.3 No. of students	<input type="text" value="2"/>
2.4 No. of Management representatives	<input type="text" value="1"/>
2.5 No. of Alumni	<input type="text" value="1"/>
2.6 No. of any other stakeholder and community representatives	<input type="text" value="1"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="1"/>
2.8 No. of other External Experts	<input type="text" value="1"/>
2.9 Total No. of members	<input type="text" value="13"/>
2.10 No. of IQAC meetings held	<input type="text" value="10"/>
2.11 No. of meetings with various stakeholders:	No. <input type="text" value="21"/> Faculty <input type="text" value="10"/>
	Non-Teaching Staff <input type="text" value="04"/> Students <input type="text" value="04"/> Alumni <input type="text" value="02"/> Others <input type="text" value="01"/>
2.12 Has IQAC received any funding from UGC during the year?	Yes No <input type="text" value="NO"/>
If yes, mention the amount	<input type="text" value="....."/>
2.13 Seminars and Conferences (only quality related)	<input type="text"/>
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC	
Total Nos.	<input type="text" value="-"/> International <input type="text" value="-"/> National <input type="text" value="-"/> State <input type="text" value="-"/> Institution Level <input type="text" value="Yes"/>
(ii) Themes	<input type="text" value="Workshop on Spoken English and Personality Development"/>

## 2.14 Significant Activities and contributions made by IQAC

### A) *Action plan*

- To make Seven Criteria-wise committees functional
- Seven Criteria-wise committees : Preparation, Planning and Execution
- To promote research culture and extension activities
- Feedback
- To focus on the upliftment of students in rural and hilly area
- Holistic development of students
- To engage student-centric activities
- To make green, plastic-free and paperless campus
- To improve teaching learning processes.
- The installation of ICT
- Skill developed programme for students like E-commerce.
- Test tutorials, group discussion, students' seminars and project work
- IQAC Meet & Updates
- To organize Jagar Janivancha "a gender equality and sensitization" campaign of State Government and various activities like slogan preparation, rally, elocution, poster making...etc.
- To fight against female foeticide and deliver a social message of "Save a Girl Child".
- To undertake research activities
- To develop Science laboratories, scientific equipments were purchased.

### B) *Faculty training*

### C) *Student orientation*

- Salve Gajanan Suresh and Kelode Devendra Madhavrao participated in Disaster Management Training Camp in Rahuri University from 7<sup>th</sup> to 16<sup>th</sup> June, 2012.
- Kelode Devendra M. actively participated in the National Republican Day on the State Level Parade in Jalgaon from 8<sup>th</sup> to 12<sup>th</sup> Sept. 2012.
- Gosavi Ishwar B. and Bankar Devendra participated at District Leading Camp in Arts, Commerce and Science College Hiwarkheda Mautali.

### D) **Feedback mechanism**

- Planning, Preparation and execution
- Quality enhancement

### E) **Research projects**

- No. of major/minor research project-nil

### F) **Other activities**

- Blood Donation Camp organized
- Fruits were provided to the patients in Rural Hospital, Soegaon through NSS.
- Educational kits were provided to the poor and needy students at Z.P. Primary School, Soegaon.

- Rally for Save Girl Child was held in Soegaon.

#### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
<ul style="list-style-type: none"> <li>• IQAC committee</li> <li>• 7 Criteria-wise Committees</li> <li>• Feedback</li> <li>• To update Prospectus</li> <li>• Students' Participations :               <ol style="list-style-type: none"> <li>a. Participation of Students in Training Camp</li> <li>b. Actively participated in the National Republican Day on the State Level Parade</li> <li>c. Students participated at District Level Camp</li> <li>d. To organize Blood Donation Camp</li> <li>e. Focussing on Extension</li> </ol> </li> </ul>	<ul style="list-style-type: none"> <li>• Updated</li> <li>• Planning, Preparation and execution</li> <li>• Quality enhancement</li> <li>• Updated</li> <li>• Salve Gajanan Suresh and Kelode Devendra Madhavrao participated in Disaster Management Training Camp in Rahuri University from 7<sup>th</sup> to 16<sup>th</sup> June, 2012.</li> <li>• Kelode Devendra M. actively participated in the National Republican Day on the State Level Parade in Jalgaon from 8<sup>th</sup> to 12<sup>th</sup> Sept. 2012.</li> <li>• Gosavi Ishwar B. and Bankar Devendra participated at District Leading Camp in Arts, Commerce and Science College Hiwarkheda Mautali.</li> <li>• Blood Donation Camp organized</li> </ul>

<p>Activities :</p> <p>a. Meeting patients in Rural Hospital, Soegaon.</p> <p>b. Educational kits provided to the poor and needy students</p> <p>c. To organize Rally in Soegaon</p>	<ul style="list-style-type: none"> <li>• Fruits were provided to the patients in Rural Hospital, Soegaon through NSS.</li> <li>d. Educational kits were provided to the poor and needy students at Z.P. Primary School, Soegaon.</li> <li>e. Rally for Save Girl Child was held in Soegaon.</li> </ul>
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\* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body      Yes  No

Management  Syndicate  Any other body

Yes, Admin  
Committee

Provide the details of the action taken

AQAR for the academic year 2012-13 was prepared on the principles and guidelines by seven criteria committees established under IQAC.

# 1. Curricular Aspects

## 1.1 Details about Academic Programmes 2012-13

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	00	00	00	00
PG	03	00	03	00
UG	04	00	01	00
PG Diploma	00	00	00	00
Advanced Diploma	00	00	00	00
Diploma	00	00	00	00
Certificate	00	02	00	02
Others	00	00	00	00
<b>Total</b>	07	02	04	02
Interdisciplinary	00	00	00	00
Innovative	00	00	00	00

- 1.2 (i) Flexibility of the Curriculum: ~~CBCS/Core~~/Elective option / ~~Open options~~  
 (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	07
Trimester	00
Annual	00

1.3 Feedback from stakeholders\* Alumni  Parents  Employers  Students   
 (On all aspects)

Mode of feedback : Online  Manual  Co-operating schools (for PEI)

*\*Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

As per the university norms

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

## Criterion – II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
20	20	Nil	Nil	Nil

2.2 No. of permanent faculty with Ph.D.

05

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
Nil	20	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

2.4 No. of Guest and Visiting faculty and Temporary faculty

Nil

Nil

Nil

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	04	15	05
Presented papers	10	02	Nil
Resource Persons	Nil	Nil	Nil

2.6 Innovative processes adopted by the institution in Teaching and Learning:

White marker boards to some of the departments for improving teaching learning process.

The installation of ICT will further create positive impact on the working of the college.

Skill developed programme for students like E-commerce.

Test tutorials, group discussion, students' seminars, and project work gives positive impact on improving knowledge of the students.

Staff meetings were conducted to take review as and when required.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Questions)

NA

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

01	Nil	Nil
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2.10 Average percentage of attendance of students

85%
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2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B. A.						
B. Com	120	02	98	03	Nil	85.83%
B. Sc.						

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

Effective functioning of feedback mechanism in Teaching Learning processes.

Correct evaluative measures were undertaken periodically.

Teaching Learning process is being monitored by structured hierarchy in our institution.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	01
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	01
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff				
Technical Staff				

## Criterion – III

### 3. Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The initiatives as mentioned in the year 2012-2013 annual report.

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	-	-	-	-

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	Nil	Yes	Yes
Outlay in Rs. Lakhs	-	-	-	-

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	13	-	-
Non-Peer Review Journals	09	-	01
e-Journals	-	-	-
Conference proceedings	-	04	-

#### 3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

#### 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	--	--	--	-
Minor Projects	2	University	5000/-	2500/-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects <i>(other than compulsory by the University)</i>	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	-	2500/-

3.7 No. of books published i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

3.9 For colleges  
Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of Conferences

organized by the Institution

Level	International	National	State	University	College
Number	Nil	Nil	Nil	Nil	02
Sponsoring agencies	Nil	Nil	Nil	Nil	IQAC

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International  National  Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From funding agency  From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows  
Of the institute in the year

Total	International	National	State	University	Dist	College
Nil	Nil	Nil	Nil	Nil	Nil	Nil

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

01

Nil

3.19 No. of Ph.D. awarded by faculty from the Institution

02

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF Nil SRF Nil Project Fellows Nil Any other Nil

3.21 No. of students Participated in NSS events:

University level 06 State level 04  
National level 01 International level --

3.22 No. of students participated in NCC events:

University level - State level -  
National level - International level -

3.23 No. Of Awards won in NSS:

University level 01 State level Nil  
National level 01 International level Nil  
District level 01

3.24 No. of Awards won in NCC:

University level - State level -  
National level - International level -



3.25 No. of Extension activities organized

University forum	Nil	College forum	Nil		
NCC	Nil	NSS	03	Any other	Nil

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Salve Gajanan Suresh and Kelode Devendra Madhavrao participated in Disaster Management Training Camp in Rahuri University from 7<sup>th</sup> to 16<sup>th</sup> June, 2012.
- Kelode Devendra M. actively participated in the National Republican Day on the State Level Parade in Jalgaon from 8<sup>th</sup> to 12<sup>th</sup> Sept. 2012.
- Gosavi Ishwar B. and Bankar Devendra participated at District Leading Camp in Arts, Commerce and Science College Hiwarkheda Mautali.
- Blood Donation Camp
- Fruits were provided to the patients in Rural Hospital, Soegaon through NSS.
- Educational kits were provided to the poor and needy students at Z.P. Primary School, Soegaon.
- Rally for Save Girl Child was held in Soegaon.

## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5 H 24 R	-	-	5 H 24 R
Class rooms	13	05	UGC	18
Laboratories	08	-	-	08
Seminar Halls	01	-	-	01
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	24	14	-	38
Value of the equipment purchased during the year (Rs. in Lakhs)	2410179	1504702	UGC	3914881
Others	-	-	-	-

#### 4.2 Computerization of administration and library

The office and library of the college has been computerized.

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	14635	1002482	182	49200	14817	1051682
Reference Books	4035	814338	1219	219631	5254	1033969
e-Books						
Journals/Gen. Books	240	9157	-	--	240	9157
e-Journals						
Digital Database						
CD & Video						
Others (specify)	6618	345768	05	350	6623	346118

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centers	Computer Centers	Office	Departments	Others
Existin	33	02		-	-	01	17	-

g								
Added	08	-		-	-	-	-	-
Total	41	02		-	-	01	17	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Computer and Projector provided to Dept of Physics.

4.6 Amount spent on maintenance in lakhs :

i) ICT	70874
ii) Campus Infrastructure and facilities	1,66215
iii) Equipments	45135
iv) Others	12235

## Criterion – V

### 5. Student Support and Progression

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The IQAC follows the procedure as detailed in the Annual report 2011-012

#### 5.2 Efforts made by the institution for tracking the progression

The College follows the procedure as detailed in the Annual Report 2011-12.

#### 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1235	120	Nil	Nil

#### (b) No. of students outside the state

Nil

#### (c) No. of international students

Nil

No	%
1080	79.70

Men

No	%
275	20.30

Women

	Last Year								This Year							
	General	SC	ST	VJNT	OBC	SBC	Physically Challenged	Total	General	SC	ST	VJNT	OBC	SBC	Physically Challenged	Total
U. G	540	209	70	Nil	620	Nil	Nil	1439	761	99	40	38	315	24	Nil	1235
P G	93	20	04	Nil	47	Nil	Nil	164	53	06	13	13	33	02	Nil	120

Demand ratio = .....

Dropout % = 14.17 %

#### 5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Our students seek the guidance for Competitive Examination.

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NET  SET/SLET  GATE  CAT   
IAS/IPS etc  State PSC  UPSC  Others

5.6 Details of student counselling and career guidance

No. of students benefitted

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
Nil	Nil	Nil	Nil

5.8 Details of gender sensitization programmes

Jagar Janivacha Abhiyan organized by cultural department of Sant Dnyaneshwar Mahavidyalaya Soegaon. This focused on gender sensitization. Gender equality, essay-writing competition, Debate, Rangoli and rally was organized by college.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level  National level  International level

No. of students participated in cultural events

State/ University level  National level  International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level  National level  International level

Cultural: State/ University level  National level  International level

5.10 Scholarships and Financial Support

	Number of Students	Amount
Financial support from institution	Nil	Nil
Financial support from government	566	2557300
Financial support from other sources	21	104389
Number of students who received International/ National recognitions	Nil	Nil

5.11 Student organised / initiatives

Fairs : State/ University level  National level  International level

Exhibition: State/ University level  National level  International level

5.12 No. of social initiatives undertaken by the students (NSS)

5.13 Major grievances of students (if any) redressed: There has been no major grievance of students.

## Criterion – VI

### **6. Governance, Leadership and Management**

#### 6.1 State the Vision and Mission of the institution

**Our Mission:**

“To aim at shaping versatile personality of the students with social and moral awareness through qualitative education.”

**Our Vision :**

To foster overall and versatile development of students and instill among them social and moral consciousness through quality education.

**Our Goals :**

- Providing education to socially and economically backward classes.
- To generate self-confidence.
- To impart qualitative education to the rural students living in and around Soegaon.
- To develop qualities of leadership among our students.
- To inculcate social values.
- To concentrate on the education and personality development of students.
- To shape and enrich the moral character of our students.
- Introducing technical and vocational courses.

#### 6.2 Does the Institution has a management Information System

Yes

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

##### 6.3.1 Curriculum Development

Our college is affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad which designs and implements the curriculum. However, one teacher of this college is a member of the Board of Studies. Many teachers set the University question papers.

### 6.3.2 Teaching and Learning

Our college motivates teachers for the use of modern teaching methods, interactive boards and various teaching aids.

Innovative methods of teaching and learning are used through Power OHP, Group Discussion, communicative methods.

The focus is on seminars, group discussions and debates. Teachers take the feedback of students and keep the reports of the PTS meet.

### 6.3.3 Examination and Evaluation

As per the rules and regulations of the University, our college conducts the Semester pattern examination for UG courses & PG Courses.

### 6.3.4 Research and Development

The college promotes research culture among faculty members. Books and equipments are purchased to encourage research.

It motivates faculty members to publish research papers at the national and international levels.

Our faculty members are encouraged to actively participate in Seminars, Conferences, Workshops at national and international levels for which Duty Leave is sanctioned .

### 6.3.5 Library, ICT and physical infrastructure / instrumentation

The central library and the departmental libraries of Sant Dnyaneshwar Mahavidyalaya has a large collection of text and reference books. New books and reference books are purchased yearly.

### 6.3.6 Human Resource Management

Sant Dnyaneshwar Mahavidyalaya ensures friendly working environment for all of its faculty and staff and motivates active participation of all in every day to day activities.

It manages UGC Career Advancement Schemes, Govt. of Maharashtra and CAS promotions to all the staff members as and when due.

Various committees are constituted to plan and execute various student support activities in the college premises.



### 6.3.7 Faculty and Staff recruitment

The college strictly follows UGC, State Government Policy and University rules for the recruitment of faculty and staff.

Selection committee is constituted by Dr. B. A. M. University with a state government nominee.

In this recruitment, the Government Reservation policy is strictly followed.

### 6.3.8 Industry Interaction / Collaboration

.....

### 6.3.9 Admission of Students

Students are admitted on the basis of the marks or grades obtained in the previous examination.

'First come, First served' method is adopted by our college for the Admission process of students.

### 6.4 Welfare schemes for

Teaching	Recreational Activities Group Insurance GPF Sant Dnyaneshwar Mahavidyalaya Staff Society for Housing and other loans Medical reimbursement as per the State Govt. rules Health checkup camp
Non teaching	Recreational Activities Group Insurance GPF Sant Dnyaneshwar Mahavidyalaya Staff Society for Housing and other loans Medical reimbursement as per the State Govt. rules Health checkup camp
Students	Government of India's Scholarship for ST/SC/OBC and students Scholarship for Physically handicapped students Student Welfare Fund Students Insurance Special Scholarship to bright and gifted students.

6.5 Total corpus fund generated :-10,00000 (Ten Lakh rupees only)

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	YES	NAAC NA	NO	NA YES
Administrative	NO	NA	NO	NA

6.8 Does the University/ Autonomous college declares results within 30 days?

For UG Programmes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

NOT APPLICABLE

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NOT APPLICABLE

Yes

6.11 Activities and support from the Alumni Association

Our college Alumni Association is held every year. Alumni Association is established in the college. Two meetings are held in a year to organize various programmes and activities.

6.12 Activities and support from the Parent – Teacher Association

Parent Teacher Students (PTS) meetings are organized by our college annually.

6.13 Development programmes for support staff

Spoken English and Personality Development Classes for Teaching and Non-teaching Staff

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

Our college maintains a green campus.

Dustbins are installed in the entire campus

·  
Minimum use of plastics.

## Criterion – VII

### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The IQAC undertook various activities under “Jagar Janivancha” a gender equality campaign of state government. This has created a positive impact on this coeducational institution where girls are seeking higher education. The motive behind all this is to fight against female foeticide.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- The Head of institution encouraged faculty to undertake research, different faculties are engaged in research activities.
- To develop Science laboratories scientific equipments were purchased.
- IQAC implemented innovatively Jagar-Janivancha a gender sensitization programme of State Govt. By conducting various activities like slogan preparation, elocution, poster making etc.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

Student Council and Discipline committee formed to maintain ragging free campus.  
A separate department for student welfare has been started.

*\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)*

7.4 Contribution to environmental awareness / protection

#### **Hazardous Waste Management :**

Hazardous waste is not generated frequently. There is no proper system for hazardous waste management.

However the waste material in the campus is dumped/burnt.

The cleanliness programme is undertaken by students.

#### **E-waste Management :**

Institution does not face the problem of e-waste

Electronic equipments are used optimally, repaired and reused. The damaged computers are kept in the store room.

7.5 Whether environmental audit was conducted? Yes  No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strength: Good strength of girls student

Weakness: Insufficient teaching staff

Opportunities: To run Professional courses, To manage Rain water harvest system, To organise cultural and sport activities to provide skill based and need based education

Challenges: Employability

8. **Plans of institution for next year**

Department of Chemistry will use *Chemdraw* Software to promote research activities among students.

The various departments will establish different associations to implement various activities which strengthen academic excellence.

*Name: Dr. Pramod Ambadasrao Pawar*

*Signature of the Coordinator, IQAC*

*Name : Shri. K. R. Chaudhary*

*Signature of the Chairperson, IQAC*